

# Discovering Your Spiritual Gifts

In this packet you will find an alphabetical listing of the Spiritual Gifts employed at St. Michael's Lutheran Church. Definitions and Scriptural references are also included.

You are urged to continue to use this manual as a reference as you continue in the development and use of your spiritual gifts. These pages should also serve as an excellent guide for a series of personal Bible studies concerning spiritual gifts. As you reflect on the tentative gift cluster you have established through the Spiritual Gifts Inventory, you should begin to take steps to find which of the spiritual gifts truly are yours. C. Peter Wagner, noted author, offers a five step approach called the "5 E's." The approach is:

1. **Explore** the possibilities: Read and study further the three key chapters in the Bible dealing with spiritual gifts (Romans 12, 1 Corinthians 12, Ephesians 4). Study the Scripture references and definitions of each of the gifts. Read additional in-depth literature written about the gifts. Learn what the gifts are, what characterizes them, and how they function in the body of Christ so that you can have concrete things to look for as you move ahead.
2. **Experiment** with different gifts: The Spiritual Gifts Discovery Survey/Analysis which you recently completed helped you to identify and understand certain gifts. Your feelings, reactions, and general impressions concerning the gifts were measured as you reacted to the statements. Now you need to begin experimenting further with the gifts you pinpointed in the survey. Unless you do this, you will have a difficult time knowing whether you really have the gifts you identified or not. The key is to get involved in ministry activities that allow you to try out these gifts.
3. **Examine** your feelings: Since God has assembled the body, it follows that you should feel fulfilled when you are ministering in ways in which you are gifted to minister. Thus, it is a good sign if you enjoy using a particular gift. If, however, you dislike the ministry activities associated with a certain gift, it is also a good sign that you probably do not have that gift. It is important that you take time to reflect on how you feel about using the gifts you have identified. Pray for the Holy Spirit's help as you do this.
4. **Evaluate** your effectiveness: Each gift is designed by God to accomplish ministry. Since Spiritual Gifts are task oriented and functional, you should see appropriate results as you use your gifts. If you do not see positive results when using a particular gift, you may not have that gift. But it could be that it may take more time to develop the gift or for you to learn to use it effectively. As you evaluate your effectiveness, pray for the courage to be honest with yourself and God.
5. **Expect** confirmation from the body: Gifts are given to build up the body and benefit others. If you truly have a gift and are using it properly, other members of the body will recognize this and confirm it in you.

— *Making Life Count by Counting on Christ* —

St. Michael's Lutheran Church • 9201 Normandale Blvd. • Bloomington, MN 55437-1940 • 612/831-5276

## St. Michael's Gift Mix

- 1. Administration:** The gift of administration will benefit you in understanding and setting goals for various groups and organizations. It will give you direction in making plans to achieve those goals. You will be able to plan programming, work with facts and/or figures and see that goals and ideas are accomplished.  
Scriptural References: 1 Corinthians 12:28; Romans 23:8, Acts 6:1-7
- 2. Craftsmanship – Arts and Crafts:** This “gift” or glorified talent will give you the ability to use your hands, thoughts, and mind to further God’s Kingdom through artistic, creative means. You may also serve as a trainer for others to develop their abilities in this area.  
Scriptural References: Exodus 30:3-11, Ezekiel 27:4, 1 Chronicles 4:14
- 3. Craftsmanship – Manual:** This “gift” or glorified talent will give you the ability to use your hands and ideas in the areas of maintenance and upkeep of God’s physical blessings.  
Scriptural References: II Chronicles 34:9-13, I Chronicles 4:14, Ezekiel 27:4-9
- 4. Evangelism:** The gift of evangelism will give you the power to share the Good News of the love of Jesus with the lost in such a way that those with whom you share will come to know Jesus as their Lord and Savior.  
Scriptural References: Ephesians 4:11, Acts 5:42, Acts 8:5-8, Acts 13:42-43
- 5. Exhortation:** The gift of exhortation will allow you to speak words of comfort, encouragement, admonition or counsel to members of the Body in such a way that they will be strengthened and built up.  
Scriptural References: 1 Corinthians 12:9, Romans 4:20-21, Acts 27:21-25
- 6. Faith:** The gift of faith will allow you to see with confidence what God’s will is for your life and, more importantly, for the Body of Christ of which you are a member. You will have no fear of moving ahead even though everything around you seems to be holding you back.  
Scriptural References: 1 Corinthians 12:9, Romans 4:20-21, Acts 27:21-25
- 7. Giving:** The gift of giving will allow you to give liberally of your treasures and time. As you give you will experience much joy and satisfaction.  
Scriptural References: Romans 12:8, Mark 12:41-44, Malachi 3:10, 2 Corinthians 8:1-7
- 8. Helps:** The gift of helps will give you the opportunity to help other members of the Body grow in their service. You will feel needed as you relieve others of tasks that are burdening them.  
Scriptural References: 1 Corinthians 12:28, Romans 16:1-2, Mark 2:3-4
- 9. Hospitality:** The gift of hospitality will give you the opportunity to be open and caring to those in need. You will enjoy having people in your home and will feel good as you provide food and lodging.  
Scriptural References: 1 Peter 4:9-10, Acts 16:15, 3 John 1:5-8
- 10. Intercession:** This “gift” or unique role will allow you to pray for other members of the Body in such a way that your prayers will be of benefit to them. You will enjoy praying regularly and, perhaps, for extended periods of time. You will be able to see frequent and specific answers to prayer that many of your fellow Christians who do not have the “gift” cannot see.  
Scriptural References: James 5:14-16, Colossians 4:12, Acts 6:4, Acts 12:5

11. **Knowledge:** The gift of knowledge will give you the ability to use information and ideas you have learned and thought out for the well-being of the Body. Your sharing of your gift of knowledge will allow the church to become healthy and grow.  
Scriptural References: 1 Corinthians 12:8, 1 Corinthians 13:8, 1 Corinthians 13:2
12. **Leadership:** The gift of leadership will allow you to be a goal-setter and leader of God's people. They will look to you for guidance and direction. Your leadership will bring glory to God and growth to His church.  
Scriptural References: Romans 12:8, Hebrews 13:17, Acts 7:10
13. **Mercy:** The gift of mercy allows you to reach out to people who are in need. Your words of care and concern, your actions, will aid in building up those who may have physical, mental or emotional problems. The things you do will allow those you serve to see the love of Christ in you and through you.  
Scriptural References: Romans 12:8, Acts 9:36, Luke 10:33-35
14. **Music – Vocal:** This "gift" or glorified talent will allow you to use your voice to sing praises to the Lord in such a manner that those around you will feel strengthened and built up.  
Scriptural References: Colossians 3:16, 1 Chronicles 5:12-13, Nehemiah 12:42
15. **Music – Instrumental:** This "gift" or glorified talent will allow you to play an instrument in such a manner that it will bring praise to God and build up those around you.  
Scriptural References: 1 Chronicles 16:42, Psalm 150:4-5, Isaiah 38:20
16. **Serving:** The gift of serving will allow you to see things that need to be done. Often these are tasks overlooked by others, especially those in leadership positions. Assuming the role of the servant will bring you much joy and will build up the Body of Christ.  
Scriptural References: Romans 12:7, 2 Timothy 1:16-18, Romans 14:18-19
17. **Shepherding:** The gift of shepherding (pastoring) will give you the ability to reach out and care in a spiritual manner for an individual or for a group. You will serve as one who is a counselor, an encourager, a shepherd. You will see that God's Word is fed to those in your care and you will also feel a responsibility for the general well-being of the individual or group.  
Scriptural References: Ephesians 4:11, 1 Thessalonians 5:12, Acts 20:28
18. **Teaching:** The gift of teaching will give you the ability to share knowledge with members of the Body (children and/or adults) that will serve in building them up in Christ. Your teaching will aid the growth and health of the Body.  
Scriptural References: 1 Corinthians 12:28, Romans 12:7, Ephesians 4:11
19. **Wisdom:** The gift of wisdom will allow you to have a special understanding of situations which arise in people's lives. You will be able to offer counsel and advice. As you do this the Body of Christ will become more healthy and grow.  
Scriptural References: 1 Corinthians 12:8, Acts 6:3-10, 1 Corinthians 2:6-16
20. **Writing:** This "gift" or glorified talent will allow you to put your thoughts and ideas into words that will be meaningful and relevant to those who read them. As they are read people will find guidance, knowledge, courage or edification.  
Scriptural References: Psalm 45:1, Philippians 3:1, Jude 3:1

# Spiritual Gifts Discovery Survey

*Answers reflect experience in the Christian life*

Place a number in the box on the answer sheet which best represents where you are on this scale:

**LOW**

**HIGH**

0

1

2

3

4

5

Never

Occasionally

Regularly

Often

Very Often

Always

1. You get positive results when working with facts or figures.
2. You are able to draw, design or paint various objects.
3. You find pleasure in repairing and taking care of things which others may not have used properly.
4. You find it easy to talk to other people about life and/or spiritual matters.
5. You are able to share words of encouragement to those who are not remaining active in the faith and have positive results.
6. You know that through the power of the Holy Spirit anything is possible.
7. You don't mind giving up some of the extra things in life so that more can be given for the work of Christ.
8. You are able to put a newsletter together, stuff envelopes or fold bulletins or tracts and enjoy it.
9. You enjoy opening your home to those who are traveling or homeless.
10. You appreciate having other people ask you to pray for them or for other people.
11. You are able to learn new facts which can be used in some life situations to help others grow.
12. Your actions serve to motivate people into getting things done.
13. You really enjoy visiting people in hospitals and know your presence will bring them joy and comfort.
14. You feel a great sense of joy while singing.
15. You enjoy being involved in a church or school instrumental music presentation.
16. You appreciate being called on to do things for other people.
17. You are able to help in the disciplining process of people entrusted to your care because of your knowledge of Scriptures.
18. You are able to teach in an effective and meaningful manner.
19. You enjoy the ability you have in helping people see their way through problems or difficult areas of their lives.
20. You know others will learn and grow from your ability to write.

# Spiritual Gifts Discovery Survey

*Answers reflect experience in the Christian life*

Place a number in the box on the answer sheet which best represents where you are on this scale:

**LOW**

**HIGH**

0

1

2

3

4

5

Never

Occasionally

Regularly

Often

Very Often

Always

21. You are able to give directions to accomplish tasks.
22. You are able to sew, knit and/or do needlepoint.
23. You are able to repair and maintain things.
24. You are able to tell others how Jesus has saved them.
25. You are able to give direction to people who may be abusing harmful substances, confused about an issue in their life or are in a situation that is in error.
26. You believe that God stays true in all of His promises even though everything around you seems to say it just cannot be possible.
27. You know that when your church or the future growth of your church needs financial help, you can respond freely and easily.
28. You enjoy giving your time to someone else who really needs it.
29. You find that strangers and/or visitors feel relaxed when you entertain them or when they share the comfort of your home.
30. You enjoy praying for the health and well-being of others.
31. You are able to use Scriptures to the point where you can help others grow in their understanding of Jesus and His plan for them.
32. You are able to lead small and/or large groups of people into making decisions.
33. You know that when someone is experiencing difficult times your words and actions will help them feel better about themselves.
34. You enjoy performing alone or in a group of singers in the area of vocal music.
35. You are able to effectively play a musical instrument.
36. You feel special when other people ask you to lend a helping hand.
37. You realize that small groups of people feel comfortable with you as their spiritual leader.
38. You feel others will grow through your teaching and through the power of the Holy Spirit as you share Biblical stories and facts.
39. You find that when important decisions have to be made you feel the power of the Lord working in you to accomplish that end.
40. You find pleasure in composing and writing paragraphs and stories for the growth of others.

# Spiritual Gifts Discovery Survey

*Answers reflect experience in the Christian life*

Place a number in the box on the answer sheet which best represents where you are on this scale:

**LOW**

**HIGH**

0

1

2

3

4

5

Never

Occasionally

Regularly

Often

Very Often

Always

41. You are viewed as organized, especially when working with people or things.
42. You receive satisfaction when working with your hands at various arts and crafts.
43. You are able to lend information to and help others in building or repairing objects.
44. You see positive results in peoples' lives when you share your faith in Jesus with them.
45. You are able to talk with and build up those who are having difficulties in life, whether they are in despair, sorrow or not sure of themselves.
46. You look forward to times ahead with a sure confidence of where you will be and where your church will be.
47. You really enjoy giving your time and treasures to Jesus.
48. You respond by doing that small job for someone when you see them doing a small task that keeps them from what they should be doing.
49. You like to share your blessings with those less fortunate.
50. You find that your prayer life is so intense that, at times, other important matters are put aside.
51. You find that through reading and studying various topics you are able to grow personally and share that knowledge for the growth of others.
52. You realize that people follow you and the directions you give because you have knowledge which helps in building up the church.
53. You enjoy helping people out even though they may not say thank you.
54. You enjoy singing praises to God alone, or with other people.
55. You know that your ability to perform instrumental music has helped others grow.
56. You enjoy doing things for other people especially when they do not have the time to do them.
57. You enjoy leading small groups of people, especially when you are able to show genuine care and concern for them.
58. You enjoy helping others learn things about Scripture which aids in building them up.
59. You are able to be honest and truthful in day to day matters you are faced with.
60. You are able to put your thoughts and ideas into positive, written form.

## Spiritual Gifts Discovery Survey

*Answers reflect experience in the Christian life*

Place a number in the box on the answer sheet which best represents where you are on this scale:

**LOW**

**HIGH**

0

1

2

3

4

5

Never

Occasionally

Regularly

Often

Very Often

Always

61. You find that programs which you plan and administer are beneficial to those you work with.
62. You find gardening, landscaping and other outdoor projects interesting.
63. You are effective at lawn care and other outside maintenance.
64. You have a great desire to share your faith with your friends, neighbors and relatives.
65. You are able to comfort a fellow Christian during the times of suffering from physical and/or emotional problems.
66. You really believe that God will not let you down even though everything around you seems to be falling apart.
67. You feel that you should give as much as you can to God in response for all that He continually does for you.
68. You enjoy doing things behind the scenes with little, if any, thanks.
69. You are confident that people feel good about being in your home when they visit.
70. You find yourself praying for others more often than for your own needs.
71. You know that the knowledge you have, and share, will bring positive results to those with whom you share it.
72. You find people look to you as a leader when things need to be done.
73. You enjoy working with people who are in physical need.
74. You are able to lead others in singing songs of praise to God or for pure enjoyment.
75. You enjoy using your instrumental music talents for the appreciation of your friends and to the glory of God.
76. You enjoy being a follower more than a leader.
77. You have brought friends or relatives back to faith who have strayed away.
78. You know that when you teach children and/or adults about the love that Jesus has for them, they are strengthened.
79. You are able to go to Scripture and help friends faced with a problem to grow through the words you can share with them.
80. You know that when you write material those who read it will grow and benefit from it.

# Spiritual Gifts Discovery Survey

*Answers reflect experience in the Christian life*

Place a number in the box on the answer sheet which best represents where you are on this scale:

**LOW**

**HIGH**

0

1

2

3

4

5

Never

Occasionally

Regularly

Often

Very Often

Always

81. You are able to set goals and objectives and see them through.
82. You are able to design pictures, banners or other crafts.
83. You are able to work and make various things with your hands.
84. You have a great concern for those who do not have faith in Jesus.
85. You are able to influence someone's life with words of comfort, cheer and/or admonishment.
86. You feel sure that you know what God will allow to happen in the years to come even though those people you know may feel otherwise.
87. You are able to budget your money to the point where you can give much to the Lord.
88. You enjoy being the secretary at a meeting compared to being chairperson.
89. You enjoy the times you are able to entertain friends and/or guests.
90. You really feel when you pray for the needs of someone else your prayers will gain positive results.
91. You enjoy reading and research so that you are able to grow spiritually.
92. You are able to help others carry out goals and objectives they must accomplish.
93. You appreciate the time you are able to share with those who are very old, ill or not able to get around.
94. You find much joy and pleasure in singing Christian music.
95. You find pleasure in playing a musical instrument either alone or with other groups of people.
96. You feel good when you bring glory to God by doing things that are probably not important to others.
97. You enjoy sharing your time with people in order to keep them on their Christian walk.
98. You enjoy sharing your knowledge regarding spiritual matters with children and/or adults.
99. You have the ability to know where people would function best in church related ministries.
100. You are able to compose newsletter and/or newspaper articles in efficient, meaningful styles.